

**SUMMARY ANNUAL REPORT FOR  
EDWARDS, CHURCH AND MUSE, INC. EMPLOYEE BENEFITS PLAN**

This is a summary of the annual report of the Edwards, Church and Muse, Inc. Employee Benefits Plan, a health plan (Employer Identification Number 56-1574267, Plan Number 501), for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Edwards, Church and Muse, Inc. has committed itself to pay certain Medical claims incurred under the terms of the plan.

**Insurance Information**

The plan has an insurance contract with Optum Health (Unimerica Insurance Company) to pay certain Stop loss claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$119,728.

**Basic Financial Statement**

The value of plan assets, after subtracting liabilities of the plan, was -\$177,482 as of the end of plan year, compared to -\$57,479 as of the beginning of the plan year. During the plan year the plan experienced a change in its net assets of -\$120,003. This change includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$538,788 including employer contributions of \$537,071, employee contributions of \$0 and earnings from investments of \$1,717. Plan expenses were \$658,791. These expenses included \$21,806 in administrative expenses, \$501,838 in benefits paid to participants and beneficiaries, and \$135,147 in other expenses.

**Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Financial information and information on payments to service providers.
2. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Jeff Haney, who is a representative of the plan administrator, at 4000 Park Rd, Charlotte, NC 28269 and phone number, 704-227-1164.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan: 4000 Park Rd, Charlotte, NC 28269, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website [www.efast.dol.gov](http://www.efast.dol.gov).